

Eligibility Key





DEPENDENTS UP TO 26 YEARS OLD

COX MEDICAL PLAN MEMBERS, AETNA

A HOUSEHOLD MEMBERS

PROGRAM AVAILABLE IN SPANISH
OR OTHER LANGUAGE

COX WELLNESS BENEFITS

A 5-pillar program designed to empower our people today to build their brighter future for tomorrow.



Quick Links

- Wellness on Inside Cox
- Wellness on Cox Impact
- Contact Info: Wellness@coxinc.com

Benefits Website
Scan QR Code

PHYSICAL

- AETNA MEDICAL PLAN 🕝 👪 🚏 SP+
 - o Aetna Care Advocate, Coaching, & Decision Support
 - CVS Caremark
 - Free Preventive Screenings
 - Know Your Numbers
 - Colorectal Cancer
 - Nutrition Counseling (if prescribed)
 - <u>PrudentRx</u> Free Specialty Medication (Low- and Medium-Deductible Plans Eligible Only)

- FITNESSONDEMAND FREE VIRTUAL FITNESS CLASSES (F) (S) SP+
- FLU VACCINATIONS & COVID-19 RESOURCES
- GENNEV MENOPAUSAL SOLUTIONS G
- HINGE HEALTH VIRTUAL PHYSICAL THERAPY ← SP+
- MILK STORK BREAST MILK DELIVERY 😭 🚏
- OSHI DIGESTIVE HEALTH 🕝 🚏
- PROGYNY FERTILITY BENEFITS 😭 🚏
- TELADOC HEALTH: Chronic Condition Management (formerly Livongo) 🚓 🞎 🤏



• AETNA MEDICAL PLAN 🕝 😽 🚏

- o Adult Behavioral Health
- CALM MEDITATION APP 🕝 😭 👪 🏠 SP+
 - Meditations, Sleep Stories, Mindfulness
- MENTAL HEALTH FIRST AID KIT 🕝 👪
- RESOURCES FOR LIVING (ACCESS CODE: COX) GRADING SP+
 - Mind Companion Self-Guided Digital Mental Well-Being Program
 - Talk Saves Lives Training
 - o Work/Life Balance
- <u>TELADOC:</u> Free Virtual Mental Health Services (for those on the Low and Medium Deductible Aetna Plan).
- EMPLOYEE WELLNESS FORUMS: Offered 2x a month 🕝 🗇



- CANDIDLY STUDENT DEBT SOLUTIONS (F) (F)
- CARE.COM FOR BACK-UP CHILD, AND SENIOR CARE
- FINANCIAL WELLNESS COXTOTALCOMP (F) (F)
- HOME/AUTO/PET INSURANCE AND IDENTITY THEFT
- ADOPTION ASSISTANCE
- EMPLOYEE DISCOUNTS (F) (F)
- RFL FINANCIAL COUNSELING 😭 😭 👪 🏠
- PRE-TAX ACCOUNTS
- LEGAL ASSISTANCE A A A

- <u>METLIFE POLICYHOLDER BENEFITS</u>: Will planning, funeral discounts, and estate resolution services.



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PART-TIME EMPLOYEES

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MOSAIC

• SALUTE

Pride

Soul



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- EMPLOYEE RESOURCE GROUPS
 - DiverseABILITY
 - Empow[HER]
 - ∘ ¡Hola!
 - Lotus
 - Momentum

- COX EMPLOYEE RELIEF FUND (CERF)
- FIND YOUR PURPOSE BY VOLUNTEERING F
- FLEXIBLE PAID TIME OFF (A)
- PERSONAL & PROFESSIONAL

 DEVELOPMENT VIA <u>LEARN@COX</u> ← ←

WHERE TO FIND MORE INFORMATION



- ENTERPRISE-WIDE INTRANET
- GENERAL OVERVIEWS OF BENEFITS & PROGRAMS
- LONG-TERM CONTENT



- VOLUNTEER OPPORTUNITIES & MISSIONS
- COX IMPACT GROUPS
- SHORT-TERM INITIATIVES



- BENEFITS WEBSITE
- VIRTUAL FAIR BENEFITS OVERVIEW

WELLNESS WARRIORS

JOIN THE WELLNESS NETWORK TO BECOME A WELLNESS ADVOCATE AT COX. FILL THIS FORM OUT TO JOIN!

A Family of Businesses

COX COX FARMS