Eligibility Key

- FULL-TIME EMPLOYEES
- PART-TIME EMPLOYEES (_/) (_____
- DEPENDENTS UP TO 26 YEARS OLD
- COX MEDICAL PLAN MEMBERS, AETNA
- HOUSEHOLD MEMBERS
- PROGRAM AVAILABLE IN SPANISH OR OTHER LANGUAGE SP+

COX WELLNESS BENEFITS

A 5-pillar program designed to empower our people today to build their brighter future for tomorrow.

🕞 🖓 🚼 🏠 SP+

• AETNA MEDICAL PLAN 🖙 👪 🌹 SP+ PHYSICAL • Aetna Care Advocate, Coaching, & Decision Support • CVS Caremark • Free Preventive Screenings Know Your Numbers Colorectal Cancer • Nutrition Counseling (if prescribed) • PrudentRx Free Specialty Medication (Low- and Medium-Deductible Plans Eligible Only) • COX <u>FITNESS CENTERS</u> • AETNA MEDICAL PLAN 🗇 🛃 🌹 MENTAL/ • Adult Behavioral Health • CALM MEDITATION APP • Meditations, Sleep Stories, Mindfulness **EMOTIONAL** • MENTAL HEALTH FIRST AID KIT 🕝 🛃 • <u>RESOURCES FOR LIVING</u> (ACCESS CODE: COX) • Mind Companion Self-Guided Digital Mental Well-Being Program • Talk Saves Lives Training • Work/Life Balance

- <u>TELADOC:</u> Free Virtual Mental Health Services (for those on the Low and Medium Deductible Aetna Plan). 🖙 🛃 🌹
- <u>EMPLOYEE WELLNESS FORUMS</u>: Offered 2x a month 🗇 🖓

FINANCIAL



Benefits Website Scan QR Code

Quick Links

- Wellness on Inside Cox
- Wellness on Cox Impact
- Contact Info: Wellness@coxinc.com

• <u>FITNESSONDEMAND FREE VIRTUAL FITNESS CLASSES</u> ♀ ♀ ♀ • FLU VACCINATIONS & COVID-19 RESOURCES • <u>GENNEV</u> MENOPAUSAL SOLUTIONS G • HINGE HEALTH VIRTUAL PHYSICAL THERAPY 🛛 🖙 👪 🚏 SP+ • MILK STORK BREAST MILK DELIVERY 🖓 🏶 • OSHI DIGESTIVE HEALTH 🛛 😭 🍟 • PROGYNY FERTILITY BENEFITS 🖓 🏶 • TELADOC HEALTH: Chronic Condition Management (formerly Livongo) 😋 👥 🐄 • TOBACCO CESSATION

- CANDIDLY STUDENT DEBT SOLUTIONS
- CARE.COM FOR BACK-UP CHILD, AND SENIOR CARE
- FINANCIAL WELLNESS COXTOTAL COMP
- HOME/AUTO/PET INSURANCE AND IDENTITY THEFT
- ADOPTION ASSISTANCE
- <u>EMPLOYEE DISCOUNTS</u> \bigcirc
- <u>RFL FINANCIAL COUNSELING</u> G G 😹 🏠
- <u>RETIREMENT ACCOUNTS (401K)</u> G G
- PRE-TAX ACCOUNTS
- LEGAL ASSISTANCE 🖓 😭 👪 🏠
- <u>MY MONEY 101 BY TRUIST MOMENTUM</u> GR GR 👪 🏠
- TUITION ASSISTANCE

Eligibility Key

FULL-TIME EMPLOYEES

- (_/) (_рт PART-TIME EMPLOYEES
- DEPENDENTS UP TO 26 YEARS OLD
- COX MEDICAL PLAN MEMBERS, AETNA
- HOUSEHOLD MEMBERS

PROGRAM AVAILABLE IN SPANISH SP+ OR OTHER LANGUAGE

SOCIAL/ ENVIRONMENTAL

PURPOSE

NISH		
• EMPLOYEE RESOURCE	GROUPS 🗇 🛱	
 DiverseABILITY 	 MOSAIC 	
 Empow[HER] 	 Pride 	INSIDECOX
∘ ¡Hola!	 SALUTE 	INSIDECO
∘ Lotus	 Soul 	
 Momentum 		
• <u>RANDOMCOFFEE</u>		COX impact
● <u>OUR PLANET - COX CONSERVES</u> ♀ ♀		
● <u>COX EMPLOYEE RELIEF FUND (CERF)</u> G		FAMILIES &
FIND YOUR PURPOSE B	<u>Y VOLUNTEERING</u> ि ि ि	DEPENDENTS
FLEXIBLE PAID TIME OF	F G	
PERSONAL & PROFESSIONAL		
DEVELOPMENT VIA <u>LEA</u>	<u>RN@COX</u> ନିଜି	WELLNESS WARRIORS

COX

• PAUSE FOR PURPOSE 2.0

Family of Businesses

COX AUTOMOTIVE COX COX FARMS

LAST UPDATED: JAN 2025

COX WELLNESS BENEFITS

A 5-pillar program designed to empower our people today to build their brighter future for tomorrow.



Benefits Website Scan QR Code

Quick Links

- Wellness on Inside Cox
- Wellness on Cox Impact
- Contact Info: Wellness@coxinc.com

WHERE TO FIND MORE INFORMATION

V	
Λ	

- ENTERPRISE-WIDE INTRANET
- GENERAL OVERVIEWS OF BENEFITS & PROGRAMS
- LONG-TERM CONTENT
- VOLUNTEER OPPORTUNITIES & MISSIONS
- COX IMPACT GROUPS
- SHORT-TERM INITIATIVES
- **BENEFITS WEBSITE**
- VIRTUAL FAIR BENEFITS OVERVIEW

JOIN THE WELLNESS NETWORK TO BECOME A WELLNESS RIORS ADVOCATE AT COX. FILL THIS FORM OUT TO JOIN!

CONTACT: WELLNESS@COXINC.COM