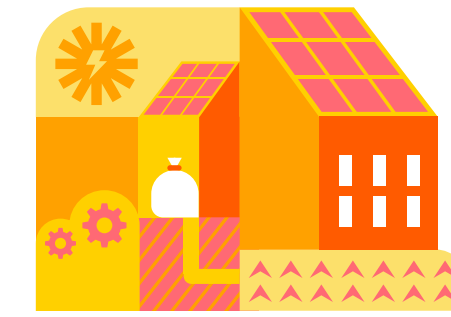


**WHEN IT COMES TO SUSTAINABILITY,  
WE'VE BEEN HELPING WRITE THE PLAYBOOK.**



## REDUCE OUR WASTE, WATER & CARBON



For more than a decade, our sustainability program has been instrumental in driving meaningful progress toward environmental change.

### SUSTAINABILITY & CONSERVATION

- ▶ \$165 million invested
- ▶ 500+ projects
- ▶ 94 alternative energy projects

**30% OF ELECTRICITY CONSUMED IS RENEWABLY SOURCED.**

### TAKING ACTION TO REDUCE OUR CARBON, WATER AND WASTE FOOTPRINT

#### ZERO WASTE TO LANDFILL BY 2024

Verified by Zero Waste USA as the first service based conglomerate enterprise to meet its zero waste definition\* 750M lbs. kept out of landfills since 2013

\*92% diversion rate verified by GreenCircle Verified. Excludes acquisitions made since 2021 and international locations.

### NEW RIVER ENERGY FACILITY

14,200 tons of carbon dioxide annually offset by capturing and converting landfill gas into clean energy.

### POWERED BY SOLAR

28 Cox Automotive Manheim facilities generate clean energy with solar



## GROW HEALTHY FOOD SUSTAINABLY



We're breaking new ground in sustainable indoor farming methods so more people can enjoy fresh, delicious produce year-round.

Innovating to use **LESS WATER & LESS LAND** with a year-round growing season

- ▶ **NON-GMO**
- ▶ **FRESH & CLEAN**

### COX FARMS

FAMILY OF BUSINESSES

Pioneer in greenhouse farming producing fresh, high-quality vine crops and leafy greens year round



- ▶ **RECYCLED CONTENT**  
Our packaging gives old materials new life
- ▶ **PROPRIETARY RESEARCH & DEVELOPMENT**  
Driving more innovative indoor growing with 250+ trials
- ▶ **INTEGRATED PEST MANAGEMENT**  
We use good pests to fight bad pests
- ▶ **100% CLOSED LOOP WATER SYSTEM**  
Our greenhouses constructed in 2024 and after all recapture water not taken up by plants to use over and over again

**ONE OF THE LARGEST GREENHOUSE OPERATORS** in North America



## ADVANCE CLEAN ENERGY, RECYCLING AND EV TECHNOLOGIES



The world is constantly evolving and changing, and even though our resources are finite, we believe advancing renewable energy will replenish our capacity to address the climate crisis.

**\$150 MILLION INVESTED**

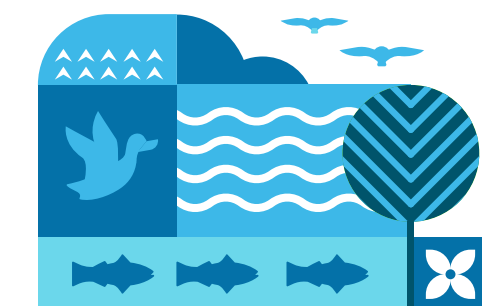
**NEXUS CIRCULAR**  
Advanced plastics recycling company

On a trajectory to convert currently hard-to-recycle plastics into circular materials

**EV BATTERIES**  
Repair, refurbish or remanufacture batteries, to extend lifecycle.

Recycling over 90% of the battery pack and recovering critical materials to reduce the mining of new minerals.

## PROTECT NATURE & BIODIVERSITY



We're preserving biodiversity ecosystems to ensure future generations can delight in the beauty and wonder of nature.

### NORTH AMERICA PRAIRIE REGION:

**\$100M GIFTED**

- ▶ Ducks Unlimited / Wetlands America Trust

**2024 ESTABLISHED COX BIODIVERSITY**

Protecting habitats and biodiversity, improving water quality, and protecting against floods and shoreline erosion



Since 2011, Cox companies and the James M. Cox Foundation donated **\$155 MILLION** to environmental and conservation causes.

## PARTNER FOR GREENER COMMUNITIES



The environment is one thing we all share - it is our collective duty to nurture it, this is why we are supporting and uplifting communities through environmental stewardship.

### PARTNERING FOR GOOD:

- ▶ American Rivers
- ▶ The Recycling Partnership
- ▶ Captain Planet Foundation
- ▶ Keep America Beautiful
- ▶ National Arbor Day Foundation

Recycling Infrastructure Creation **\$1.9M INVESTED**

Cox Conserves Heroes program **200+ VOLUNTEERS** honored across the nation.

### EMPLOYEES VOLUNTEERED

**42,000 HOURS** over the past 5 years with our environmental nonprofits

**SINCE 2020** 1.3 MILLION PEOPLE have benefitted from a better environment through our social goal

### 2024 CHAIRMAN'S CHALLENGE

**4,000** eco-conscious employees participated diverting over 37,000 lbs of waste from landfills