



## **Inclusion Diversity & Equity (ID&E)**

Cox Enterprises and its subsidiaries (Cox) believe deeply in inclusion and empowering our people to build a better future. We are committed to having benefits, policies, and practices that provide all employees with equitable access and opportunity to live and grow their careers. At all levels of Cox, from our Board of Directors and Corporate Officers to our interns, we seek talented individuals whose experiences, industry expertise, backgrounds, identities, and cultures are just as diverse as the Cox family of businesses. These collective perspectives are key drivers that propel our innovation, performance, and business growth. We are unified in our commitment to foster a culture of inclusion in furtherance of this statement and aligned with our Code of Conduct.

*Version 6.7.2024*

